RAW. PURE. WILD.

BRAND & MARKETING GUIDE



THE FOUNDER'S JOURNEY OF SKIN GOURMET:

A Tale of Passion, Purpose, and Purity











From just three products and an initial investment of \$45, Skin Gourmet has grown exponentially. This growth is not just a testament to a business model but a reflection of the grace and blessings that have guided our path. I attribute the success of Skin Gourmet not to my own efforts alone but to the divine grace of God and the invaluable support from our team community.





As we continue to expand, our mission remains steadfast: to harness Ghana's rich natural resources to produce ethical, sustainable skincare products that empower both the producer and the consumer. Every product and every success story from Skin Gourmet is a tribute to what faith, community, and commitment to sustainability can achieve together.

IN GHANA GOURMET

We make RAW handmade skincare sourced from the WILD of GHANA so PURE you can eat it.



Lack of Safe and Natural Skincare Products

Problem: The market is saturated with products containing harmful synthetic ingredients, posing health risks.





Environmental Degradation in the Beauty Industry

Problem: Unsustainable sourcing and production practices harm the environment, contradicting the growing consumer demand for eco-friendly products.





SCALABLE & IMPACTFUL SOLUTIONS



Championing Natural & Safe Skincare

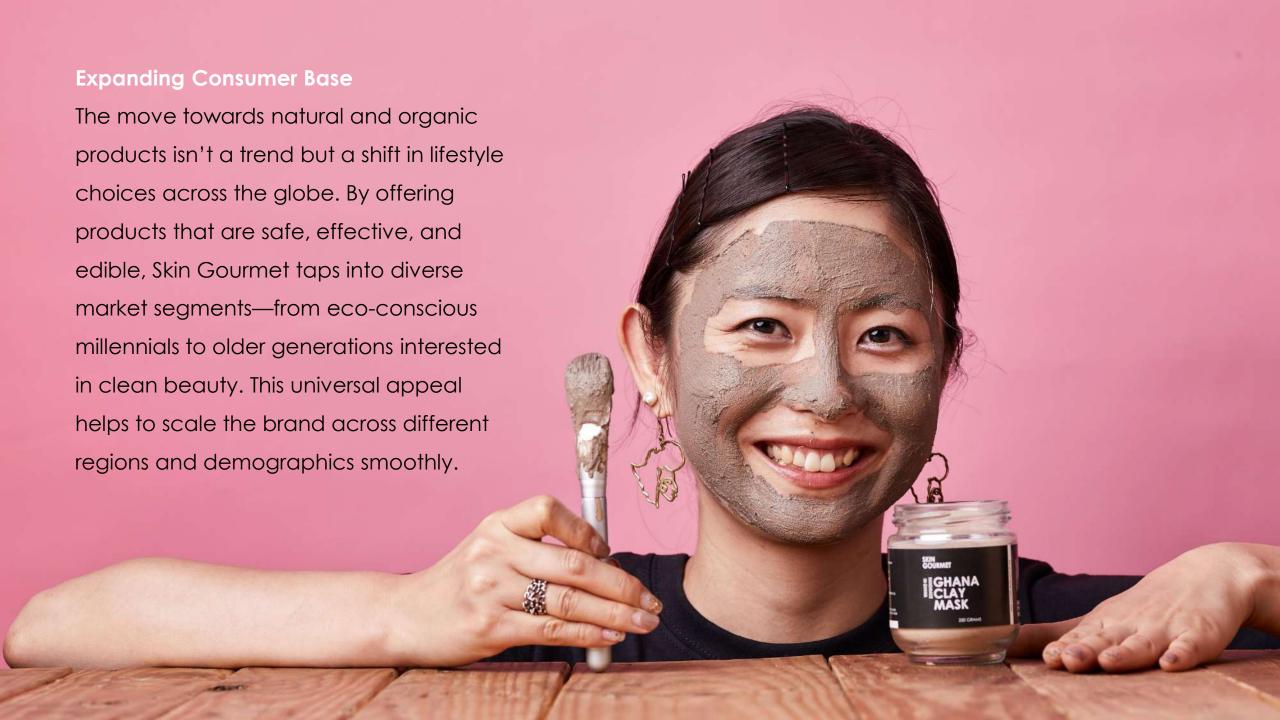
Solution: By committing to 100% natural, edible skincare products, Skin Gourmet ensures safety and effectiveness, enabling scalability across markets while nurturing skin health globally.





Core of Scalability

Skin Gourmet's commitment to 100% natural, edible ingredients is a cornerstone for scalability. This approach meets a growing global demand for skincare products that are both safe and sustainably produced, appealing to an increasingly health-conscious and environmentally aware consumer base.







Supply Chain Sustainability

By sourcing raw materials directly from local producers in Ghana, Skin Gourmet not only ensures a sustainable and ethical supply chain but also sets up a scalable model. As demand increases, the company can boost production without significant delays or sustainability concerns, relying on established relationships and community-based sourcing.



SKINURMET ZERRALER SKINURMET ZERRALER Z

Brand Loyalty and Expansion

A commitment to purity and safety fosters strong brand loyalty, as customers trust the brand's products to be of high quality and free from harmful additives. This loyalty can be leveraged to introduce new products under the same ethos, expanding the product line while maintaining the core brand promise—thus multiplying the scalability of the product offerings.

Innovation and Flexibility

Using natural, edible ingredients provides a flexible base for product innovation. As consumer preferences evolve and new health and wellness trends emerge, Skin Gourmet can quickly adapt its product lines to include new ingredients or formulations. This agility supports scalability by enabling the brand to stay relevant and competitive in a fast-changing market.





Educational and Community Impact

Educating consumers about the benefits of natural, edible skincare not only helps to grow the market but also builds a community of informed advocates for the brand. This educational approach enhances customer engagement and retention, which are vital for scaling operations. Furthermore, the positive impact on local communities enhances the brand's image and storytelling, attracting new customers and markets through a strong narrative of empowerment and sustainability.







Local Processing & Finishing of Products

Foundation of Scalability:

By keeping the processing and finishing of its products within Ghana, Skin Gourmet leverages local resources and labor, which not only fosters local economic development but also establishes a model that can be replicated to scale globally. Here's how this strategy enhances scalability:

Control Over Quality & Supply Chain

Maintaining the entire production process in Ghana allows Skin Gourmet to closely monitor and control product quality and production standards. This direct oversight ensures consistent quality and timely production, which are critical for scaling operations and meeting international demands without compromising on product integrity.





Job Creation and Skill Development

By localizing the production process, Skin Gourmet creates numerous jobs and provides valuable skills training to the local workforce. This development of a skilled labor pool is vital for scaling, as it ensures that as the company grows, there is a ready and capable workforce to support expanded operations. Additionally, these skills can be transferred to other industries, contributing to broader economic development.





Enhancing Export Capability

By successfully manufacturing export-quality products in Ghana, Skin Gourmet not only meets the demand of global markets but also positions Ghana as a competitive player in the international skincare industry. This capability to produce and export on a large scale is crucial for scalability, as it opens up new markets and sources of revenue.



Replicability in Other Region

The model established by Skin Gourmet in Ghana can serve as a blueprint for similar initiatives in other regions rich in natural resources but lacking the infrastructure to process and market them globally. This scalability factor not only expands Skin Gourmet's operational blueprint but also promotes economic growth in other underutilized regions.





Promoting Environmental Sustainability

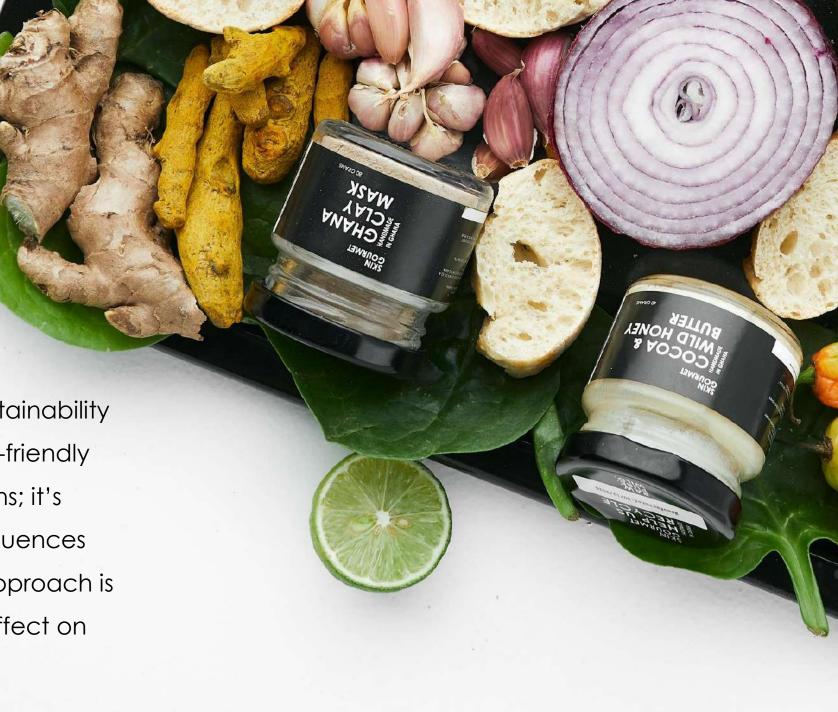
Solution: Skin Gourmet's sustainab practices are built to scale, influer the entire beauty industry toward friendly methods from sourcing to packaging, thereby multiplying environmental benefits.



Sustainable Practices in the Beauty Industry

Foundation of Scalability

Skin Gourmet's dedication to sustainability is not just about maintaining eco-friendly practices within its own operations; it's about setting a standard that influences the entire beauty industry. This approach is scalable and has a multiplying effect on environmental benefits.







Green Manufacturing Processes

The company employs manufacturing processes that minimize environmental impact. This includes reducing energy consumption, utilizing renewable energy sources, and managing waste effectively. By optimizing these processes for efficiency and minimal ecological footprint, Skin Gourmet ensures that scaling up production does not lead to proportionally increased environmental degradation.



Education and Advocacy

Skin Gourmet actively educates consumers and other stakeholders about the importance of sustainability in skincare. This educational effort helps build a market for sustainable products and encourages industry-wide shifts toward greener practices. As consumer awareness and demand for eco-friendly products increase, Skin Gourmet's scalable educational initiatives can drive larger industry changes, multiplying environmental benefits.



Replicability Across Markets

The sustainable model developed by Skin Gourmet is designed to be replicable in other markets and regions. By demonstrating the viability and benefits of sustainable practices, Skin Gourmet paves the way for other companies to adopt similar methods, which can lead to widespread industry transformation and enhanced global environmental outcomes.

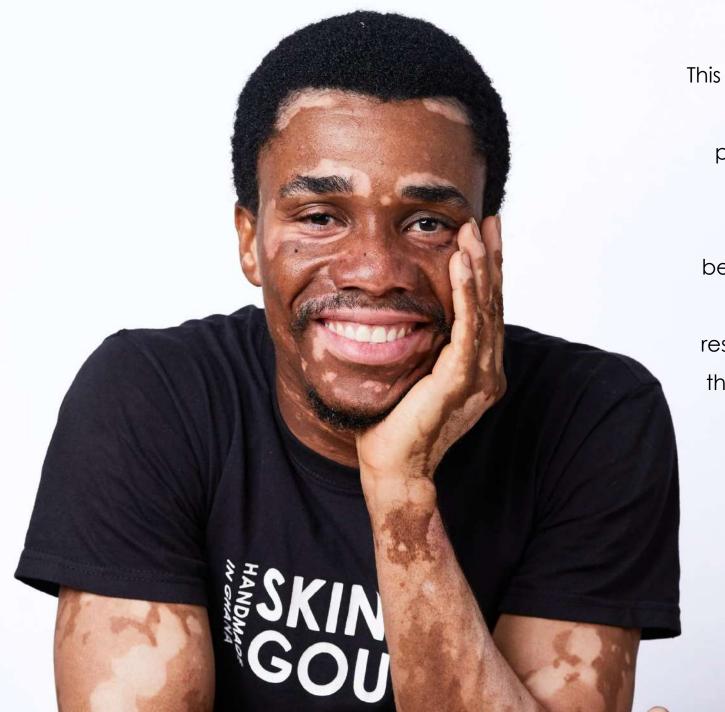






Regulatory Influence

As governments around the world tighten regulations on environmental impacts, Skin Gourmet's ahead-of-the-curve practices position it favorably in any regulatory environment. This adaptability to regulatory changes is a key aspect of scalability, ensuring that the company can expand into new markets without facing significant compliance hurdles.



This comprehensive approach shows how Skin Gourmet's sustainable practices not only contribute to its own growth but also have the potential to transform the entire beauty industry, promoting a larger shift toward environmental responsibility. This scalability ensures that the benefits of these practices multiply as the company and its influence grow.



Foundation of Scalability:

Skin Gourmet's commitment to empowerment through fair trade practices and comprehensive development programs ensures that the benefits and opportunities extend from local producers to global consumers. This scalable approach fosters inclusive growth and strengthens the entire value chain.

Empowerment Initiatives for Sustainable Growth





Fair Trade Practices

By implementing fair trade practices, Skin Gourmet guarantees that local producers receive fair compensation for their products and labor. This not only improves their standard of living but also motivates consistent and high-quality production.

Scalability comes into play as these practices can be expanded to include more producers and communities, thereby enhancing the economic stability of entire regions.



Comprehensive Development Programs

Skin Gourmet invests in development programs that provide training and education to local producers and employees. These programs cover sustainable farming techniques, business management, and product development, which equip individuals with the skills needed to thrive independently. As the company grows, these programs can be scaled to include more participants, multiplying their impact and fostering a larger skilled workforce.

Consumer Education

Empowering consumers with knowledge about the benefits of natural, sustainable skincare products leads to informed purchasing decisions. Skin Gourmet's educational efforts can scale globally through digital platforms, increasing consumer awareness and demand for ethical products. This, in turn, supports the market for sustainably produced goods, encouraging other companies to adopt similar practices.





Enhancing Supply Chain Resilience

Empowerment initiatives improve the resilience of the supply chain by fostering a reliable network of skilled, motivated suppliers and employees. This resilience is crucial for scaling operations, as it ensures that growth in demand can be met with stability and reliability in supply, preventing disruptions and maintaining quality.

Building Community and Customer Loyalty

Empowering local communities leads to stronger, more meaningful relationships with stakeholders. These relationships translate into community support for Skin Gourmet's operations, which is essential for sustainable scaling. Similarly, consumers who feel empowered by the brand's values and transparency are more likely to remain loyal, promote the brand, and support its expansion.

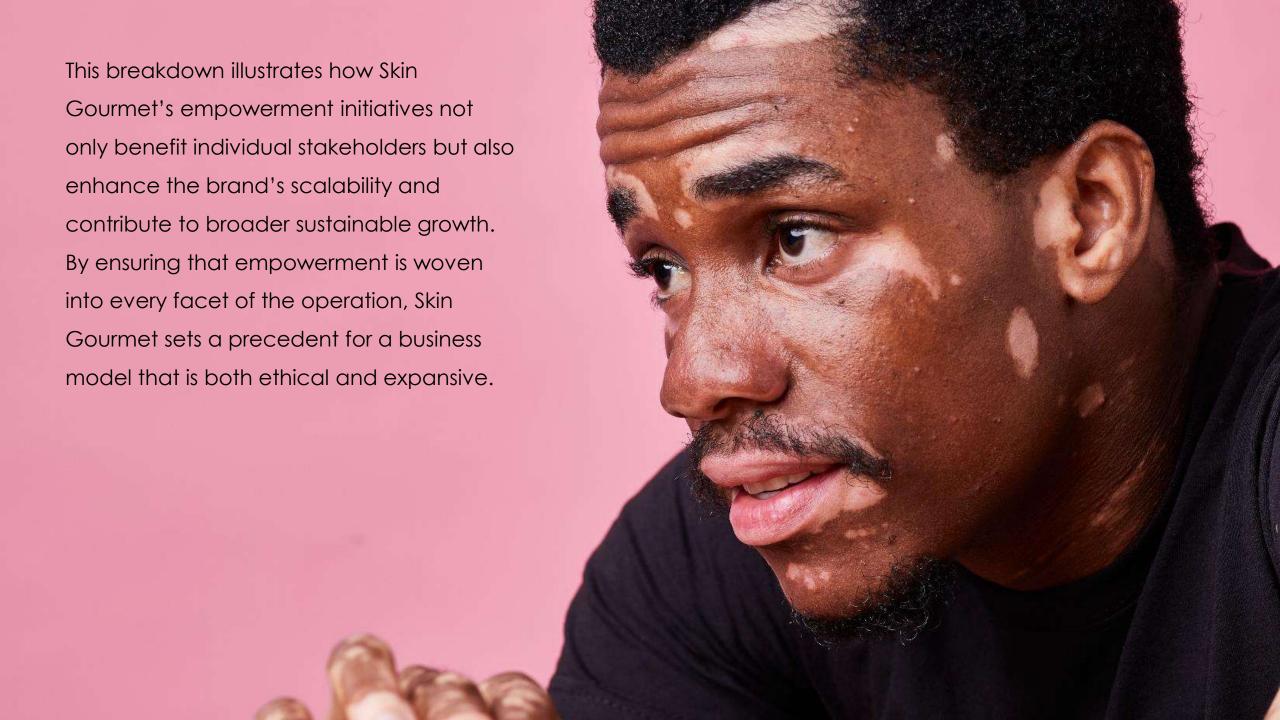


Replicability Across Different Geographies

The empowerment model developed by Skin Gourmet is designed to be adaptable to different cultural and economic contexts, making it possible to replicate successful initiatives in new regions. This adaptability ensures that as Skin Gourmet enters new markets, it can implement similar empowerment strategies, thereby extending its impact and contributing to global sustainability.















WE ARE COMMITTED! United Nations Sustainable Development Goals

No. 1 Eliminate Poverty
No. 2 Erase Hunger
No. 3 Establish Good Health and Well-Being
No. 5 Enforce Gender Equality
No. 8 Create Decent Work and Economic Growth
No. 9 Increase Industry, Innovation, and Infrastructure
No. 10 Reduce Inequality

Organize Climate Action

Advance Life On Land

Influence Responsible Consumption and Production

No. 12

No. 13

No. 15







WHY THE NAME?

Skin Gourmet

When I first envisioned creating a line of skincare products, my goal was to craft something not just beneficial, but luxurious—akin to a delicacy that one might savor. Thus, the name "Skin Gourmet" was born, reflecting a commitment to offering the highest quality, akin to what a gourmet experience offers to the palate, but this time, for the skin. This name came after seeking God for inspiration - to ensure that the name was aligned with His plan and purpose for new business venture.







Sourced from the untamed wilds of Ghana, our ingredients are so pristine and untouched that they retain their raw vitality and nutrients. This not only makes them incredibly effective for skincare but also safe enough to eat. The term 'gourmet' traditionally conjures images of dishes prepared with the utmost care, designed to delight the senses and offer a unique culinary experience. Similarly, Skin Gourmet products are crafted to nourish and indulge the skin, offering a sensory experience that is both luxurious and healthful.



The concept of 'edible skincare' aligns perfectly with the gourmet theme, as it underscores the idea that true luxury is not just about external application but about wholesome, enriching experiences that you can trust—inside and out.

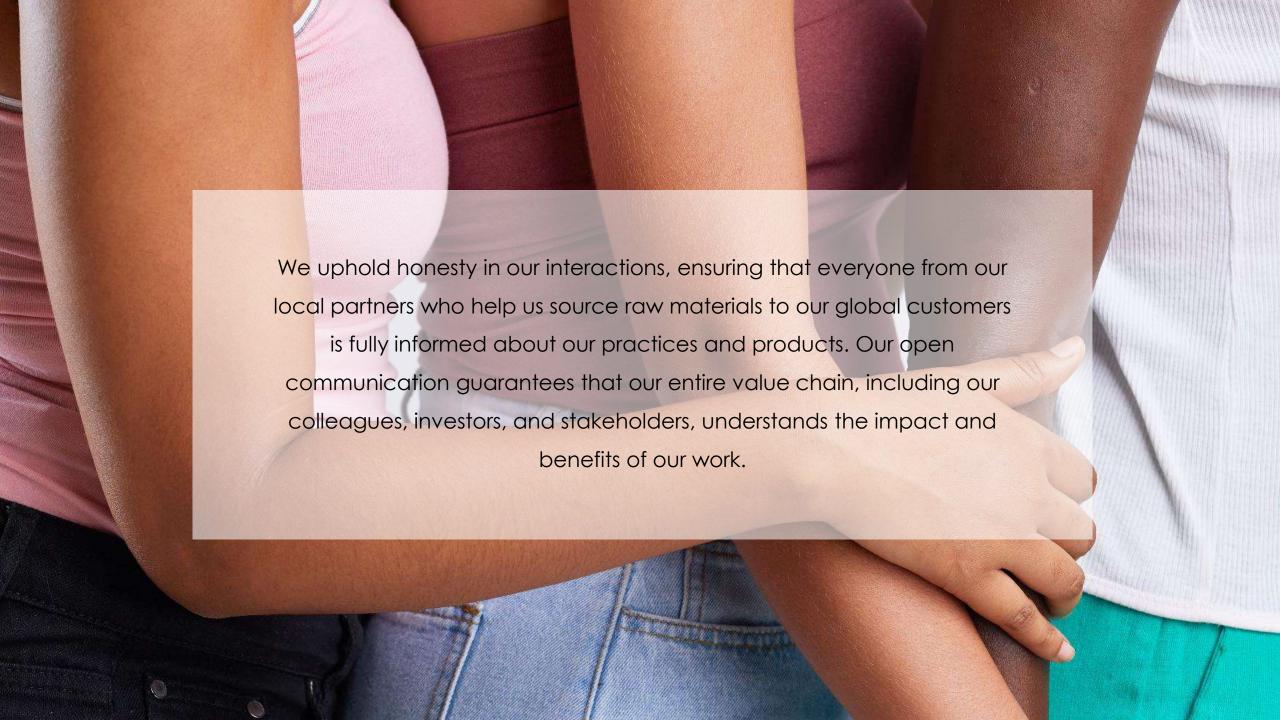
The name Skin Gourmet
ultimately serves as a
promise of purity, luxury,
and efficacy, ensuring
that each product not
only beautifies but

nurtures.

"Our commitment to authenticity and integrity. It defines our dedication to transparency, ensuring that every ingredient we use is not only pure but ethically sourced and clearly communicated to our consumers. "











"Our commitment to sustainability. We believe that truly loving our planet means practicing environmental stewardship that not only protects the Earth but also uplifts the communities we engage with. Our approach is holistic: we integrate sustainable practices throughout our operations to ensure that our environmental impact is as nourishing as our skincare."

LOVE (SUSTAINABILITY)

Love guides us to prioritize people over profit. By collaborating with communities, we encourage practices that safeguard their future, enhancing their lives through sustainable development. This commitment extends beyond mere transactions to fostering enduring relationships based on mutual respect and shared benefits. Our sustainable practices don't just preserve the environment—they enhance the economic and social well-being of the communities involved.





By implementing sustainable methods in every aspect of our production, from sourcing to manufacturing, we ensure that each product delivered not only meets the highest standards of quality and safety but also contributes positively to the global community. In doing so, we create a cycle of prosperity where the interests of the communities and the environment are placed above our own, fostering a reciprocal relationship that promises long-term sustainability and growth.









Employee Empowerment

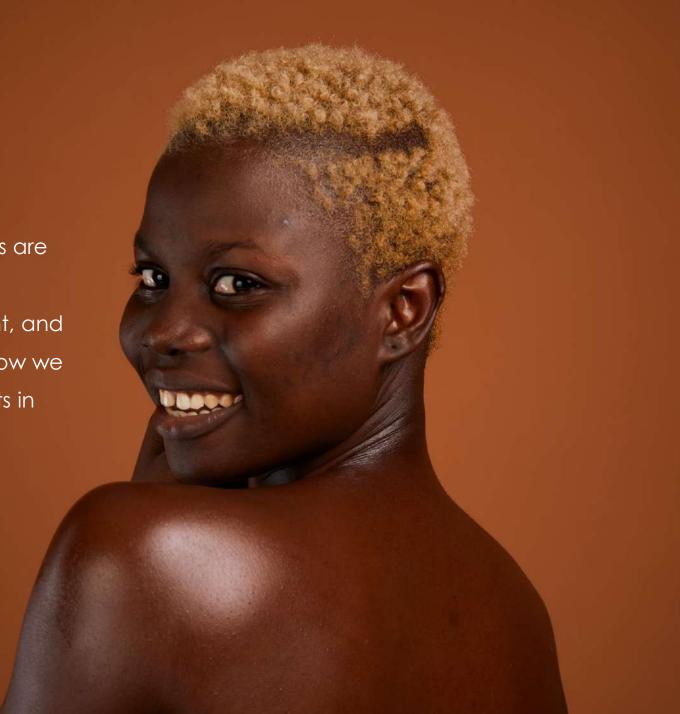
We are committed to nurturing our team, providing them with opportunities for personal and professional growth. Whether it's through skills development, the potential to start their own businesses, or advancement in their careers, we ensure that working with Skin Gourmet is a transformative experience that respects and builds their capabilities.



N GHANA GOURMET

WHAT WE DO

At Skin Gourmet, our actions are driven by a commitment to sustainability, empowerment, and economic growth. Here's how we manifest these commitments in tangible ways



Edible Button Edible Scru Edible Oils Humble Fed Cleansers

Edible Butters

Edible Scrubs

Humble Feast



Product Value Chain

Raw Materials Gathered from Wild

Processed by GHANAIANS

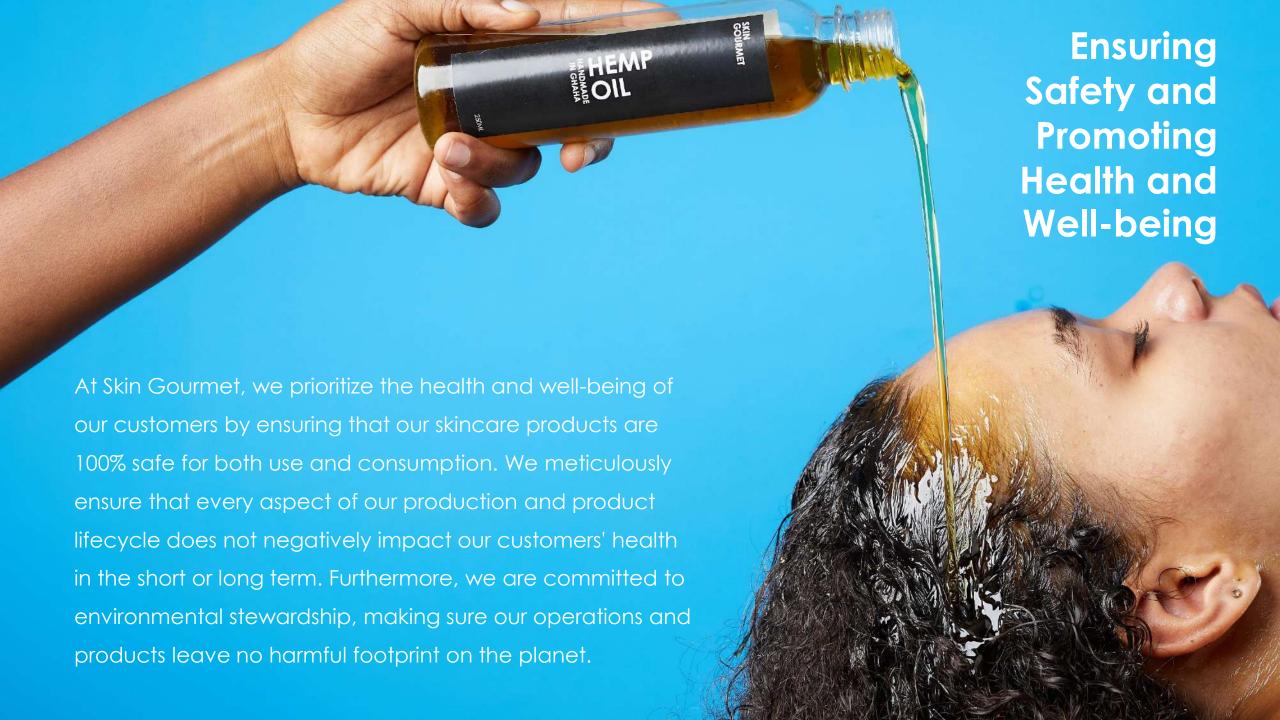
Forwarded to Accra"Light" Processing

Packaged by Hand

Distributed Undiluted.









We place a strong emphasis on hiring and empowering women, recognizing their pivotal role in both the economy and in nurturing communities. By providing stable jobs, fair wages, and career advancement opportunities, we empower women to achieve economic independence and professional growth. This empowerment extends beyond the individual, impacting families and communities with each woman's success.

> Empowering Women



Focusing on Exports Over Imports

Skin Gourmet is proud to support Ghana's economy by focusing on exporting rather than importing. We produce high-quality, value-added goods that showcase the best of Ghana's natural resources on a global stage. This approach not only helps reduce the economic drain associated with imports but also strengthens Ghana's reputation as a source of premium, sustainable products.

Supporting Businesses & Communities

We go beyond job creation; we actively support small businesses and the broader community through partnerships and collaborative projects. Our initiatives aim to enhance local capabilities and ensure that businesses and communities can thrive independently. By investing in community development, we help foster an environment where both people and nature flourish.



PEOPLE OVER PROFIT.

A product that benefits the whole ecosystem and causes no harm.

We do not look to our own interests, but the interests of others. We must

take on the form of a servant - being there

to serve others.

IN GHANA GOURMET

PROFIT IS A BYPRODUCT OF GOOD INTENTIONS.

Why Handcrafted Products Stand Out

Skin Gourmet's dedication to handcrafted techniques is not only a testament to our commitment to quality but also embodies our core values of sustainability, empowerment, and innovation. Here are the key reasons why our handcrafted methods make a significant impact:



Preservation of Tradition

Our handcrafted process uses unique, traditional methods that have been perfected over generations. This approach ensures that each product retains the cultural heritage and artisanal integrity of Ghanaian craftsmanship, adding a distinctiveness that cannot be replicated by machine.





Job Creation

By relying on handcrafted techniques, Skin Gourmet provides vital employment opportunities within local communities. These jobs are not just labor positions but are skilled roles that foster pride and craftsmanship, contributing to local economies and individual empowerment.



Enhanced Product Value

Each handcrafted item carries a story of meticulous attention to detail and quality. This not only adds intrinsic value but also appeals to consumers seeking authentic, responsibly made products. The craftsmanship involved in creating our skincare line enhances its appeal and justifies a premium market position.

100 GRAVS



The handcrafting process is a valuable skill-building activity. It not only preserves traditional skills but also equips individuals with the expertise needed to excel in a global marketplace, ensuring that these artisanal methods are sustained and celebrated.







Products made by hand inherently carry the essence of the personal human effort involved, creating a stronger connection between the maker, the community, and the consumer. This connection fosters a deeper appreciation and understanding of the product's value and origin, enhancing consumer trust and loyalty.











We ensure that our products are food grade and safe – meaning it can and should be eaten because great skincare is not just from the outside in but is most effective from the inside out.

Note:

Our cleansers are for external use only – even though they are made with only edible ingredients.

Why?

We are still figuring out how to make soap tasty.

WE VALUE **PEOPLE**THE SKIN GOURMET CHARACTER IS HONEST, LOVING & RESPECTFUL.

PEOPLE

We are committed to recruiting. We are committed to recruiting and developing innovative people who are committed to living our values.

CUSTOMERS

We use the most cost effective medium to attract our customers ensuring that we satisfy them with innovative quality skincare that exceeds their expectations.

FINANCIALS

We are to prudently manage our finances by eliminating waste, ensuring value for money, and attracting sustainable sources of funding

IMAGE

We should always endeavor to maintain our brand image so that it is globally recognized, appealing and winning global awards. We must be authentic.

WE USE BUSINESS AS A FORCE FOR GOOD

"Let us not become weary in doing good, for at the proper time we will reap a harvest if we

do not give up."

Our Unique Value Proposition



Skin Gourmet offers a transformative approach to beauty and wellness with products crafted from the purest, sustainably sourced ingredients from the wilds of Ghana. While many of our skincare solutions are edible, all are guaranteed to be pure, innovative, and versatile. Each product is developed with the dual aim of empowering local communities and promoting environmental sustainability, making a positive impact both locally and globally. mos.tsmivoenix;

Our innovative formulations are designed to meet a variety of skincare needs, enabling consumers to use our products in multiple ways—from moisturizing and healing to enhancing natural beauty. This versatility allows for comprehensive benefits that extend beyond traditional skincare, integrating seamlessly into both health-focused and environmentally conscious lifestyles.













Target Market

The Whole World





Skin Gourmet Shops

Our flagship stores offer an immersive brand experience, allowing customers to explore and purchase our full range of products directly.

Diverse Retail Partnerships

Skin Gourmet is available at a variety of retail locations, enhancing accessibility and convenience for customers.

Supermarkets and Boutique Shops

These locations offer easy access to our products for everyday shoppers and those seeking unique, high-quality skincare.

Physical Retail & Event Presence





Airports, Restaurants, Spas, and Salons

Our presence in these high-traffic venues allows travelers and luxury service consumers to experience and purchase our products in environments that align with their lifestyles.

Pharmacies and Cafes

These establishments help position our products within health-focused and casual, relaxed settings, respectively, catering to health-conscious individuals and those enjoying leisurely activities.







Material & Aesthetic Choices

Natural Wood Elements: Our stores prominently feature wooden boxes and furniture, creating a warm and inviting atmosphere that resonates with our natural and organic ethos. The wood used is sustainably sourced, supporting our commitment to environmental responsibility.



Black and White Theme

The color scheme is kept simple with elegant black and white, ensuring that the products stand out without distraction. This minimalist approach helps maintain focus on the quality and natural appeal of our products.

Strategic Alignment and Spacing

The layout of the store is meticulously planned to ensure proper alignment and spacing. This not only maximizes the visual appeal but also enhances the customer's shopping experience by making it easy to navigate and interact with our products.





Decor & Accessories

Real Plants

In keeping with our commitment to natural beauty, our stores are decorated with real plants rather than artificial ones. This choice not only underscores our dedication to authenticity but also helps purify the air and add a refreshing touch of greenery.





Metal Accessories & Utensils

We use metal accessories sparingly, focusing on items like cooking utensils which are displayed alongside our skincare products to blur the lines between cosmetics and food.

Use of Spices and Fruits

Spices and fresh fruits are used as decorative elements, further enhancing the sensory experience and emphasizing the edible nature of our skincare line.



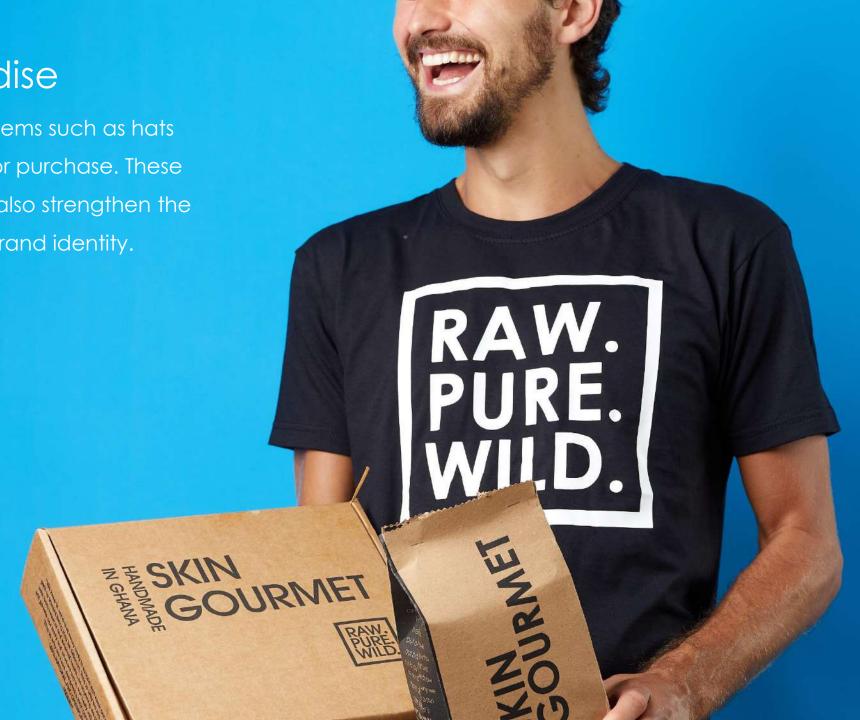
Imaginative Display and Labeling

Products are displayed imaginatively with clear labeling to educate and inform customers about the ingredients and their benefits. This transparency is key to building trust and reinforcing our brand's commitment to purity and quality.



Branded Merchandise

Our stores also feature branded items such as hats and wooden spoons, available for purchase. These items are not only functional but also strengthen the customer's connection with our brand identity.







Digital and Remote Communication

Comprehensive Online Presence
Customers can purchase
products, get support, and
engage with our brand via our
website, which is equipped with
an online chat feature. This allows
for real-time & Al assistance and a
seamless shopping experience.





Telephone and Email

Customers can reach out to us directly for inquiries, support, or feedback. Our dedicated team ensures that all communications are handled swiftly and with the personal touch Skin Gourmet is known for.

Messenger Communication

This service offers convenience and accessibility, allowing customers to contact us directly from their smartphones for quick queries or product information.



By integrating these multiple channels of interaction, Skin Gourmet ensures that every customer touchpoint is engaging, informative, and supportive, reinforcing the brand's commitment to exceptional customer service and accessibility. This strategy not only enhances customer satisfaction but also strengthens brand loyalty by making Skin Gourmet approachable and responsive to customer needs in various formats that suit their preferences.



OUR LOGOS





IN OURMET **HANDMADE IN GHANA**



RAW PURE WILD

RAW

IN GHAND SKIN GOURMET

RAW. PURE. WILD.

I AM. RAW. PURE. WILD.



With the Century Gothic Font.

ABCDEFGHIJKLMNOPQRSTUVWXZ

abcdefghijklmnopqrstuvwxyz

abcdefghijklmnopqrstuvwxyz

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PRODUCT & BRAND COLOURS

Black & White

SKIN SKIN GOURMET

HANDWADE COURMET





Let us not let any unwholesome

talk come out of our mouths, butonly what is
helpful for building others up according to their
needs, that it may benefit those
who listen.

Our Brand Voice

At Skin Gourmet, our brand voice reflects the essence of our ethos: vibrant, authentic, and nurturing. It's how we connect with our audience, build trust, and share our passion for natural skincare. Here's how we articulate our voice across all platforms:



Energetic & Bubbly!

Our communication bursts with life and vibrancy. We approach conversations with a spark of energy that mirrors the natural vitality of our products. Whether it's social media, marketing materials, or face-to-face interactions, our tone is always lively and engaging.





Passionate & Open

Skin Gourmet is driven by a deep passion for what we do—crafting skincare that's good for people and the planet. We openly share our process, our successes, and our challenges, inviting our customers into our world. This openness ensures transparency and fosters a strong community feel.



Honest & Transparent

Integrity is non-negotiable. We believe that 'the brown voice must never lie," emphasizing our commitment to honesty in every aspect of our business. From ingredient sourcing to production, we maintain transparency so that customers always know they are receiving the highest quality products.





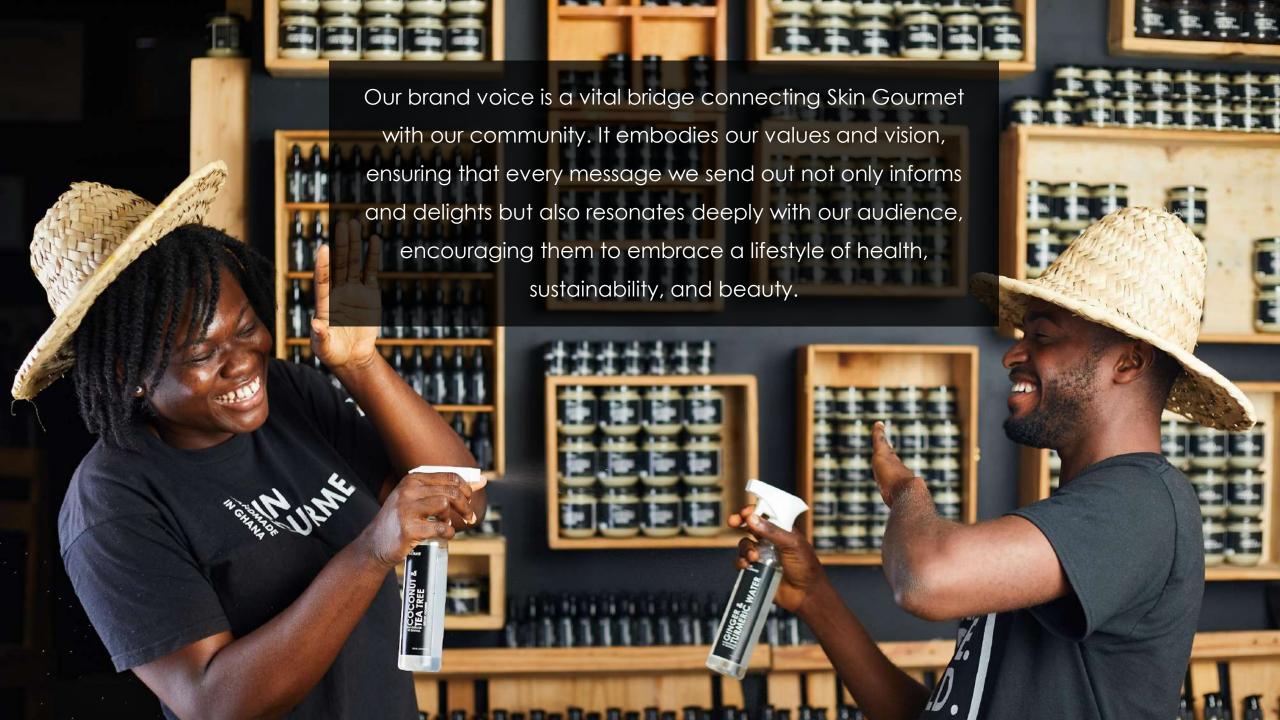
Gracious & Attractive

Our communication is always courteous and welcoming, designed to attract and retain interest. We respect our audience's intelligence and cater to their curiosity, providing information that is not only helpful but also beautifully presented.

Seasoned with Salt

Just as a dish is enhanced by a pinch of salt, our brand voice includes elements of wit and wisdom. We communicate in a way that adds flavor to our messages, making them memorable and impactful.





Brand Communication Principles

In every interaction, Skin Gourmet upholds the highest standards of integrity and respect. Our communication reflects our dedication not only to quality and transparency but also to fostering a positive, supportive environment.



Always Positive, Never Negative

At Skin Gourmet, we focus on positivity and constructive engagement. We do not react negatively, nor do we indulge in criticisms that could harm others or ourselves. Our responses are always measured and aimed at uplifting conversations.





Respect for Others

We never insult, degrade, or put down others, including competing brands. In alignment with our ethos, we believe in elevating our own offerings rather than diminishing the value of others. Our communications are free from comparisons and competition-focused narratives.



Choosing Silence
Over Conflict

When faced with potential conflicts or negative interactions, we prefer to ignore rather than reply. This approach helps us maintain the dignity of our brand and respect for all parties involved.



We strive to maintain a humble outlook, never thinking of ourselves more highly than we ought. Our communications reflect sober judgment and a clear understanding of our place in the community and the market.



Humility and Self-Reflection

We commit to never engage in or encourage anger, malice, slander, or the use of offensive language. Our brand voice is a reflection of our products—simple, honest, and pure.







"Let us not become weary indoing good, for at the proper time we will reap a harvest if we

DO NOT GIVE UP."



Our Tone

Our brand voice is characterized by warmth and friendliness, mirroring the care we put into our products. We communicate in a way that invites dialogue, fosters understanding, and builds lasting relationships with our audience. Every message from Skin Gourmet is an extension of our commitment to enhancing well-being and spreading joy.



Caring:

At our core, we care about our customers, our community, and our planet. This care is reflected in every product we create and every message we send.

Inclusive

We celebrate diversity in all its forms, from the variety of skin tones we cater to, to the global community we serve.



Educational

We strive to inform and enlighten, sharing valuable insights about natural ingredients and sustainable practices.

Empowering

By providing economic opportunities and promoting self-care, we empower individuals and communities to thrive.







The Purpose

Our social media platforms are extensions of our brand's voice and mission. We use these channels to connect with our community, share our story, and promote our values of sustainability, inclusivity, and wellness.





Relevance and Engagement

All posts must resonate with our audience, encouraging interaction and fostering a community of like-minded individuals.

Content should be designed to stimulate high engagement, including likes, comments, and shares, ensuring it aligns with our brand ethos.

Tone and Style

Our social media presence is characterized by a bright, fun, and energetic tone. Posts are lighthearted and upbeat, crafted to entertain while educating. The visual style is minimalist or abstract, focusing on high-resolution images with minimal text to capture attention and convey our message succinctly.



Educational & DIY Content

We regularly post DIY videos and tips that promote eco-friendly practices and health-conscious living. This content is family-friendly and designed to add value to our followers' lives.

Eco-Friendly Focus

Consistent with our brand's commitment to the environment, our content frequently includes ecofriendly tips, sustainable living hacks, and highlights of our environmentally conscious practices.

Recipes

We share vegan and vegetarian recipes that are not only delicious but also align with our commitment to health and sustainability.

Team and Behind-the-Scenes

Posts often feature our team, giving a face to our brand, and behind-the-scenes looks at how our products are made.



Resolution and Quality:

Every post must meet high aesthetic standards, with high-resolution images and well-crafted layouts to ensure visual appeal and professionalism.

Inclusivity:

We ensure that our content is inclusive, reflecting the diversity of our community and making everyone feel welcomed and valued.



Advertising Policy:

We do not host external advertisements on our pages. Our content strictly focuses on our products, our practices, and information that benefits our target customers without distractions.

Reposting Guidelines:

Shared or reposted content must be carefully selected to ensure relevance and alignment with our values. It should contribute positively to our community's knowledge and be in sync with our general content themes.



Our captions should always include ...



#skingourmetgh #skingourmet

#EATYOURSKINCARE

#rawpurewild #cleanbeauty

#handmadeinghana #edibleskincare

#gourmetskincare

#nutritiousskincare #GHANA

#sustainableskincare #peopleoverprofit

#IAMRAWPUREWILD

Advertising & Promotional Policy





We are committed to advertising methods that have minimal environmental impact. Our promotional activities are designed to be sustainable, using platforms and mediums that align with our eco-conscious values.





Radio & Audio Media

Selective Audio Engagements: We do not regularly advertise on radio due to its potential to disrupt listeners. Instead, our involvement with radio is selective, focusing on informative interviews and discussions where we can provide in-depth insights about our products, practices, and the values we stand for. This approach ensures that our participation adds value to listeners rather than serving as mere background noise.



General Advertising Stance

Non-Disruptive Practices:
In all forms of advertising and promotion, Skin Gourmet adheres to practices that are non-disruptive and environmentally responsible.
We carefully choose advertising channels that do not negatively impact the environment or the

daily lives of the community.



Digital and Community-Focused Engagement

Digital First:

Our primary advertising efforts are concentrated on digital platforms where we can engage directly with our audience through meaningful content that educates and inspires. This includes social media, email newsletters, and our website.



Community & Education

We leverage community events, workshops, and other educational initiatives as key components of our advertising strategy. These activities allow us to promote our products and values in a way that enriches community knowledge and participation.







Introduction

At Skin Gourmet, we are committed to operating with integrity, respect, and in accordance with our core values of honesty, love (sustainability), and respect (empowerment). This Code of Conduct provides guidelines for all employees and partners to ensure our business practices reflect Skin Gourmet's ethical standards and enhance our community impact.



Integrity & Honesty

Transparency

Conduct all business dealings with transparency and honesty. Avoid misrepresentation of products, services, or intentions at all costs.

Accuracy of Information

Ensure all communications and documentations are accurate and truthful, whether dealing with customers, partners, or colleagues.

Respect & Fair Treatment

Diversity and Inclusion

Treat all individuals with respect, regardless of their background, beliefs, or personal characteristics. Promote an inclusive workplace where diversity is valued.

Fair Labor Practices

Ensure all employment practices, including hiring, remuneration, and promotion, are conducted fairly and legally, respecting labor rights and contributing positively to employee welfare.





Community Engagement & Empowerment

Positive Impact

Strive to make a positive impact on the communities we operate in, supporting Skin Gourmet's goals of community empowerment and economic development.

Volunteering and Participation

Participate in and encourage volunteering within local community initiatives aligned with our brand's mission.

Conflict of Interest

Avoidance of Conflicts

Avoid any personal, financial, or other interests that might hinder your capacity to perform work objectively and effectively.

Disclosure of Conflicts

Promptly disclose any conflicts of interest to management, ensuring transparent and ethical decision-making processes.





Professional Conduct

Quality of Work

Consistently deliver high-quality work that reflects Skin Gourmet's standards of excellence.

Continuous Improvement

Pursue personal and professional development opportunities to enhance abilities and contribute effectively to the company's goals.



Compliance with Laws and Regulations

Legal Adherence

Comply with all applicable local, national, and international laws regulating our industry, particularly in areas of labor, trade, and environmental protection.

Policy Adherence

Familiarize oneself with and adhere to all company policies and procedures.

Sustainability & Environmental Responsibility

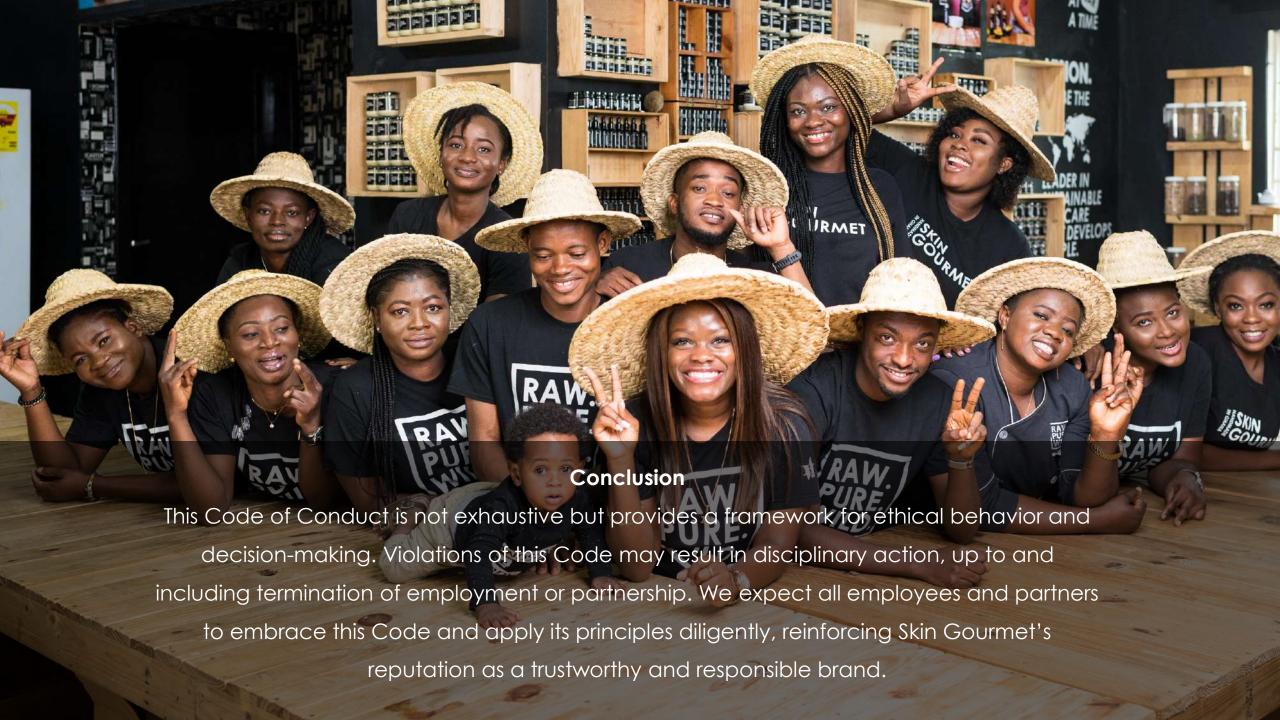
Eco-Friendly Practices

Adhere to Skin Gourmet's commitment to environmental sustainability in all operations, from sourcing to disposal.

Resource Conservation

Actively engage in and promote practices that minimize waste and conserve resources, both in personal roles and broader company initiatives.





CUSTOMER SERVICE GUIDELINES

At Skin Gourmet, exceptional customer service is at the heart of our brand experience. Our commitment to honesty, sustainability, empowerment, and respect drives every interaction. This guideline outlines our standards for customer service across all channels of distribution, ensuring every customer feels valued and supported.





Consistency

Ensure consistent service across all platforms, whether in-store, online, or via social media.

Accessibility

Provide clear and accessible communication channels for all customers, accommodating a range of preferences and needs.

Responsiveness

Respond to customer inquiries, concerns, and feedback promptly and effectively, aiming for resolution at the first point of contact whenever possible.

Channel Specific Guidelines





Greeting

Customers should be greeted warmly upon entry, making them feel welcome and valued.

Knowledge

Staff should be well-informed about all products, able to answer questions and provide recommendations based on customer needs.

Environment

Maintain a clean, organized, and inviting store environment that reflects the brand's commitment to quality and sustainability.

Online Platforms (Website & Social Media)



Navigation

Ensure the website is user-friendly, with intuitive navigation and accessible information.

Online Chat and Email

Provide timely responses through online chat and email, with a focus on helpfulness and accurate information.

Social Media Engagement

Actively monitor and engage with customers on social media, providing thoughtful and personalized responses to comments, messages, and posts.

Phone & WhatsApp:

Availability

Maintain clear availability hours and ensure customers receive quick responses during these times.

Courtesy

Phone interactions should be courteous and professional, with customer service representatives trained to handle a range of inquiries and issues effectively.



Email Correspondence

Clarity and Detail

Emails should be clear, well-structured, and informative, providing customers with detailed answers and steps for any follow-up actions.

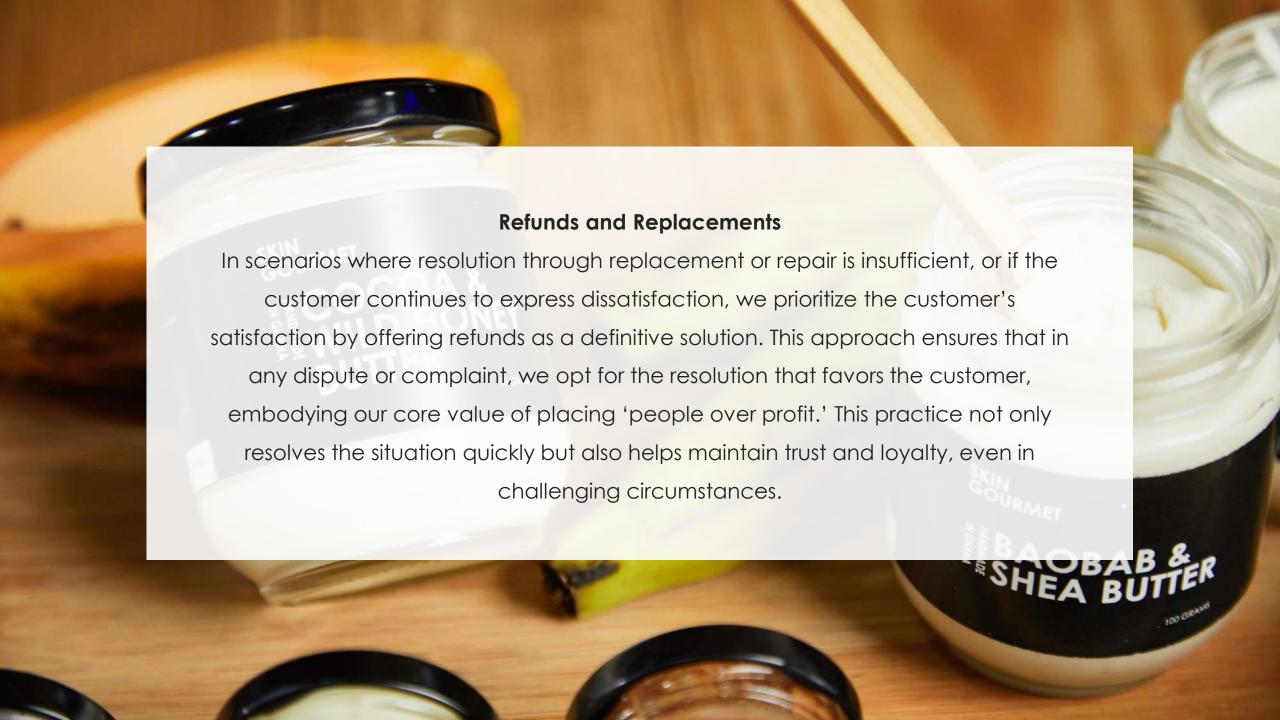
Personalization

Tailor email communications to address the specific needs and previous interactions of the customer.









Training & Development

Regular Training

Provide ongoing training to all customer service staff to ensure they remain knowledgeable about products, brand values, and service standards.

Empowerment

Empower employees to make decisions that favor customer satisfaction, reflecting the brand's values of trust and responsibility.



Conclusion

Our customer service guidelines are designed to embody the values and quality that Skin Gourmet stands for. By adhering to these guidelines, we ensure that every customer interaction enriches their experience with our brand, fostering loyalty and advocacy.



Skin Gourmet Crisis Management Plan

Objective

To manage crises effectively by adhering strictly to our core principles of honesty and integrity, ensuring transparency, and prioritizing customer well-being above all else.





Crisis Identification Assessment

Early Detection

Monitor all communication channels continuously to identify potential crises early.

Crisis Classification

Classify the crisis based on severity and potential impact to determine the appropriate response level.



2. Preparedness& Prevention

Risk Assessment

Regularly assess potential risks and implement preventive measures to minimize their occurrence.

Training

Conduct ongoing training for all employees on crisis prevention, ethical behavior, and response protocols.

3. Response Team

Crisis Management Team

Includes senior management and key department heads. The CEO plays a central role in managing severe crises.

Roles and Responsibilities

Clearly define roles, with the CEO taking the lead in severe crises and customer service handling less severe issues.





Internal Communication

Maintain clear and timely communication within the organization to ensure a unified response.

External Communication

The CEO or designated spokesperson communicates with external stakeholders, maintaining honesty and grace. Communications should always be clear, truthful, and reflective of our commitment to resolving the situation with minimal negative impact.

Customer Communication

Directly address any affected customers with empathy and urgency. Offer sincere apologies, comprehensive support, and adequate compensation for any harm caused.

5. Customer Impact Mitigation

Immediate Response

Quickly address any customer issues related to the crisis, prioritizing their care and satisfaction.

Compensation and Care

If a product causes harm, assume full responsibility for the costs of healing and care for the affected individuals.



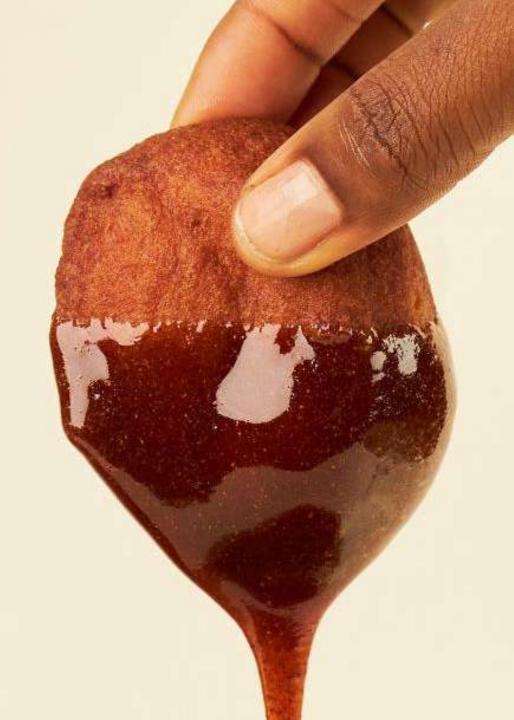
6. Legal &Ethical Oversight

Legal Consultation

Engage with legal advisors to ensure all responses comply with legal standards and protect both the customer's and the company's rights and obligations.

Ethical Standards

Uphold the highest ethical standards in managing the crisis, ensuring all actions align with our core values.



7. Post-Crisis Analysis & Recovery

Review and Debrief

Conduct a thorough review of the crisis and the response effectiveness. Document lessons learned and integrate these into future crisis response strategies.

Reputation Management

Implement measures to restore brand trust and integrity if impacted, including transparent communication about corrective actions taken and improvements made.



8. Documentation& ContinuousImprovement

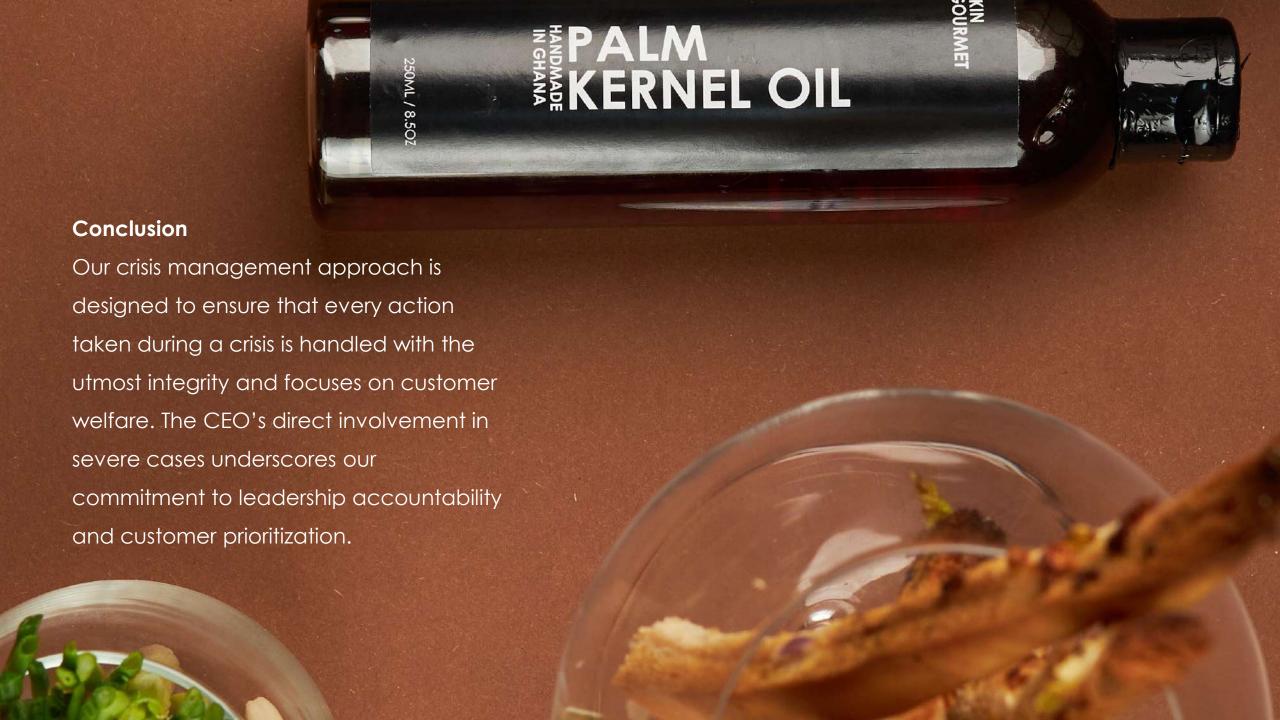
Crisis Documentation

Keep detailed records of the crisis management process and outcomes.

Update Crisis Management Plans

Regularly update the crisis
management plan based on new
insights and changes in the
operational or business
environment.







The Conclusion

As we conclude our brand guide, we reaffirm our commitment to excellence, sustainability, and community empowerment. Skin Gourmet is more than just a skincare brand; it is a movement towards a more ethical and sustainable future. Our dedication to creating highquality, natural, and edible skincare products reflects our deep respect

for both people and the planet.



THANK YOU

Let us continue to grow, evolve, and enrich lives, staying true to our mission of providing beauty products that care for the skin as gently as nature intended.

SKIN we are I AM COURMET